



Coronado Area Council Scouting Leader Training Policy

Supersedes the previous Coronado Area Council Training Policy adopted in February 2010

February 2013

National BSA studies and decades of field experience show that properly trained Scouting leaders are better equipped to deliver safe, high-quality, and rewarding programs to their youth members. Youth retention is directly and positively impacted by programs led by well-trained leaders. To realize Scouting's vision of young people learning Scouting's values, the young person must stay in Scouting!

Based on national survey results, new Scouting parents cite the number one reason their child drops out of Scouting is because of "Unorganized and unplanned meetings and activities". BSA leader training is the key to opening the door to more organized and engaging meetings... whether at the Den, Pack, Troop, Crew, Team, or Ship level.

Based on the compelling facts above, in 2010 Coronado Area Council began aggressively pursuing the goal that 100% of all Direct-Contact Leaders, in all of our Scouting programs, complete training for their position. After two years of focus and emphasis, we now have all the tools in place to achieve this goal.

Beginning in 2013, all Direct-Contact Leaders must complete leader specific training for their Scouting position. Leader-specific training must be completed within 90 days of the leader assuming his/her position.

Direct-Contact leader positions are those that have direct responsibility for the operations of a unit's program and are listed as follows:

- Cub Scouts: Cubmaster, Assistant Cubmaster, Tiger Den leader, Den leader, Webelos Den Leader, and Committee Chairman
- Boy Scouts: Scoutmaster, Assistant Scoutmaster Assistant Scoutmasters under the age of 21 must complete the training prior to turning 21), Committee Chairman
- Venturing: Crew Advisor, Associate Crew Advisor, Committee Chairman
- Sea Scouting: Skipper and Committee Chairman
- Varsity Scouts: Coach, Assistant Coach, and Committee Chairman

Unit Leaders who have not completed required training will not be permitted to re-register in their current position when the unit's charter expires. Cubmasters, Scoutmasters, Crew Advisors, Skippers, Coaches, Committee Chairpersons, or sole Den Leaders registered in a Pack, must complete required training before the unit may re-charter.

The Council Training Committee Chairman and Committee may at their discretion create training-equivalency programs or allow for exceptions to this policy on a case-by-case basis. However, exceptions are expected to be limited in frequency.

The leadership of the Coronado Area Council truly appreciates the commitment and personal sacrifices that volunteer leaders make to serve in their Scouting unit. Ideally, through training, our more than two-thousand volunteers will deliver the quality program that our Scouts families expect and deserve.

"Every Scout Deserves a Trained Leader"

Donald R. Sheppard
Scout Executive

Michael Gross
Council Training Chairman

Bryan Anderson
Council Commissioner