

COUNCIL POLICY

Leader Training Requirement

Dated: February 2010

In support of the Council's plan of having every Scout led by a trained leader, all **Cubmasters, Scoutmasters and Crew Advisors** are required to complete the basic training for their position before the council will renew their unit's charter in the upcoming recharter cycle (2010-11). In the 2011-12 recharter cycle, this training requirement will be expanded to include the **Committee Chairmen** of each unit.

In an effort to bring training to the volunteer leaders who work directly with our youth, an additional training requirement will be enforced in the 2012-13 recharter cycle. Beginning in December 2012, all **newly registered "direct contact"** leaders, age 21 and over, must complete the basic training for their position by the unit's rechartering date or the Council will not re-register that person in that position. Also at that time, any 18, 19, and 20 year old Assistant Scoutmasters must complete training by the year of their 21st birthday.

"Direct contact" leaders for Cub Scout Packs include: **Tiger Cub Den Leaders, Cub Scout Den Leaders, Webelos Den Leaders, Cubmasters, and Assistant Cubmasters.**

"Direct contact" leaders for Boy Scout Troops include: **Scoutmasters and Assistant Scoutmasters.**

"Direct contact" leaders for Venturing Crews include: **Venturing Crew Advisors and Associate Crew Advisors.**

Limited exceptions may be considered by the Council Training Chairman based on individual circumstances. Our hope is that over the next few years, as we train all of our new leaders coming into our organization, we will realize our vision of having every Scout led by a trained leader.

National BSA studies have shown that, on the whole, Scout units led by trained leaders present a higher-quality program that retains boys longer in Scouting. This is key to our council's long-range plan, which calls for retaining boys longer so as to have a positive impact on their values & character. The National BSA organization is piloting this concept based on studies in multiple councils where this policy has been successfully implemented.

Approved: _____

Scout Executive