

*Scouting's Journey to Excellence*  
2011 Troop Performance Recognition Program

| Item Number | Objective  | Bronze Level   | Silver Level   | Gold Level  | Bronze Points | Silver Points | Gold Points |
|-------------|--|--|--|---|---------------|---------------|-------------|
| 1           | <b>Advancement:</b> Increase the percentage of Boy Scouts earning rank advancements.   | Have 55% of Boy Scouts advance one rank or have a 2 percentage points increase.  | Have 60% of Boy Scouts advance, or 55% advance and have a 2 percentage points increase.                                      | Have 65% of Boy Scouts advance, or 60% and have a 2 percentage points increase.                               | 75            | 150           | 300         |
| 2           | <b>Retention:</b> Improve retention rate.  | Retain and re-register 76% of eligible members, or have a 2 percentage points increase.  | Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase.                | Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase. | 75            | 150           | 300         |
| 3           | <b>Building Boy Scouting:</b> Have an increase in membership or be larger than the average size troop.   | Have a net gain of one member over last year, or have at least 14 members.   | Increase youth members by 5%.  | Increase youth members by 10%.  | 75            | 150           | 300         |
| 4           | <b>Trained leadership:</b> Have a trained and engaged troop committee.   | Have a Scoutmaster, an assistant Scoutmaster, and a committee with at least three members with all completed <u>This Is Scouting</u> , <u>Fast Start training</u> , and <u>Youth Protection training</u> or, if new leaders, within three months of joining. | Bronze level, plus all must have completed <u>Leader-Specific Training</u> or, if new leaders, within six months of joining. | Silver level, plus hold youth officer elections and installation before November 15.                          | 75            | 150           | 300         |
| 5           | <b>Short-term camping:</b> The troop conducts short-term or weekend campouts throughout the year.  | Conduct four short-term overnight campouts.  | Conduct eight short-term overnight campouts.   | Conduct 10 short-term overnight campouts.   | 50            | 100           | 200         |
| 6           | <b>Long-term camping:</b> The troop participates in a long-term camp.  | The troop participates in a long-term camp.  | 60% of Scouts attend a long-term camp.   | 70% of Scouts attend a long-term camp.  | 50            | 100           | 200         |
| 7           | <b>Patrol method:</b> The troop uses the patrol method.  | The troop has patrols, and each has a patrol leader. There is an SPL if more than one patrol. The PLC meets four times a year. The troop holds patrol leader training.   | PLC meets six times a year, including an annual planning meeting.  | PLC meets 10 times a year, including an annual planning meeting, and one Scout attends NYLT.                  | 50            | 100           | 200         |
| 8           | <b>Service projects:</b> The troop participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website. | Participate in four service projects.  | Participate in five service projects.  | Participate in six service projects.  | 50            | 100           | 200         |
| 9           | <b>Webelos-to-Scout transition:</b> Have a Webelos-to-Scout transition plan.   | With a pack or Webelos den, hold two joint activities, one of which is a Webelos parent orientation and camp promotion meeting.  | Recruit two Webelos Scouts.  | Recruit five Webelos Scouts.  | 50            | 100           | 200         |
| 10          | <b>Budget:</b> The troop has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.                                      | Have a written budget reviewed at committee meetings and that follows BSA policies.  | Earn the Bronze level, plus Scouts participate in the budget planning process.   | Earn the Bronze and Silver levels, plus budget is completed by May 31 for the next program year.              | 25            | 50            | 100         |
| 11          | <b>Court of honors/parents meetings:</b> Scouts are awarded their badges at court of honors.   | Scouts are awarded badges or cards at least twice a year at court of honors, where troop plans are reviewed with parents.  | Three court of honors are held with families attending.  | Four court of honors are held with families attending.  | 25            | 50            | 100         |
| 12          | <b>Reregister on-time</b>  | Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.  |  |   | 50            |               |             |
| 13          | <b>Annual assessment:</b> Completion of this form.   | Conduct an annual troop assessment using this form, and submit it completed and signed with the charter renewal forms.   |  |   | 50            |               |             |

Points \_\_\_\_\_

**To earn Bronze:** Complete 11 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).  
**To earn Silver:** Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).  
**To earn Gold:** Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points \_\_\_\_\_

We certify on our honor as Scout leaders that these requirements have been completed.

Scoutmaster \_\_\_\_\_ Committee chair \_\_\_\_\_

Commissioner \_\_\_\_\_ Level achieved \_\_\_\_\_ Did not achieve \_\_\_\_\_

This form should be turned in to the Scout service center with your charter renewal paperwork.



# *Scouting's Journey to Excellence*

## *2011 Troop Performance Recognition Program*

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the troop may qualify by meeting a specific standard or by showing measured improvement.

|    |  |
|----|--|
| 1  | Total Boy Scout rank advancements (Tenderfoot, Second Class, First Class, Star, Life, Eagle) earned since your last charter renewal date (A), divided by total Boy Scouts/Varsity Scouts at the current charter renewal date (B). Total = A / B.   |
| 2  | Number of youth members that rechartered (C) or separated/reregistered (D), divided by the number of youth members on the troop's previous charter renewal (E) less the number of youth who age out (F). Total = (C + D) / (E - F).  |
| 3  | At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.  |
| 4  | Have a troop committee. All SM, SA, and MC (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new leaders, complete within three months of joining.  |
| 5  | Conduct short-term (at least one overnight) campouts throughout the year.  |
| 6  | Boy Scouts/Varsity Scouts attend any in-council or out-of-council long-term summer camp (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff within the past year, divided by the Boy Scout/Varsity Scout membership on 6/30/2011.   |
| 7  | The troop is separated into patrols and each patrol has an elected patrol leader. If the troop has more than one patrol, there is an elected senior patrol leader. If the troop has more than one patrol, the PLC meets at least four times each year. The troop holds patrol leader training each year.   |
| 8  | The troop participates in at least four service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.   |
| 9  | Hold at least two activities with a pack or Webelos den, one of which is a new parent orientation and camp promotion meeting, and recruit new Webelos Scouts into the troop.   |
| 10 | The troop has a written budget that is reviewed at all troop committee meetings, and the troop follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the troop treasurer's book, and any other publication that the council has developed for fundraising and fiscal management. |
| 11 | The troop holds at least two courts of honor, where parents are invited and Scouts are awarded badges. The troop's program plans are reviewed with the parents.  |
| 12 | Complete the troop's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.  |
| 13 | Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.  |

**Scoring the troop's performance:** To determine the troop's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 11 of the 13 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and the charter partners.

